

Zimbabwe Platinum Mines (Private) Limited

Sustainable Development Policy

CASD2017

This policy will be known as the Sustainable Development Policy. It is a policy put in place by Zimbabwe Platinum Mines (Private) Limited (“Zimplats” or “the company”) a platinum group metals company that conducts exploration, development, mining and processing in a responsible manner.

The most frequently quoted definition of sustainable development is from the Brundtland Report: "Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs." Zimplats embraces the principles of sustainable development, which focus on responsible citizenship in the process of creating value for employees, shareholders and the communities in which it operates. At all times, Zimplats gives due regard to the environment, its social responsibility and adheres firmly to the interests of all stakeholders, which includes the consistent communication of sustainable development performance.

1. Our value proposition and vision

To create and sustain value for our stakeholders and to deliver timeously, credible, accurate, reliable information based on Group-wide aligned policies, definitions, and procedures. (E.g. policy documents relating to risk, operations, safety, health, environment, people and communities).

2. Our commitment

Zimplats commits itself to:

- Providing timeous information that is accurate, reliable, balanced and complete.
- Being transparent at all times in the information it provides to its stakeholders.
- Ensuring the social, economic and environmental viability of our host communities and the broader economy in order to safeguard the continuing viability of our business.

3. Stakeholder expectations

Compliance to sustainable development objectives is key in our performance assessment and relationship management with our business partners.

4. Our reporting principles

Zimplats aligns itself to reporting according to:

- The Global Reporting Initiative Framework and Principles
- All legislative reporting requirements within Zimbabwe
- The King IV Code on Corporate Governance

CHIEF EXECUTIVE OFFICER

17 November 2017