Date: 1 November 2026

ASX ANNOUNCEMENT

ZIMPLATS HOLDINGS LIMITED
ARBN 083 463 058
("Zimplats" or "the Company")

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Zimplats board of directors is pleased to announce the appointment of **Ms Clara Petronella Sadomba** as an independent non-executive director of the Company with effect from 1 November 2026.

Ms Sadomba is a metallurgical engineer and mining industry executive with more than 26 years of experience spanning mineral processing, ferrochrome production, operational management, international mineral marketing and logistics. She holds a Master of Engineering in Metallurgical Engineering from McGill University, Canada, and is registered as a Professional Engineer in Zimbabwe.

She held successive technical, operational, and commercial leadership positions at Zimasco, culminating in her appointment as General Manager – Marketing, where she led commercial strategy, global markets, and export logistics. Her experience encompasses smelting operations, metallurgical process improvement, mine-to-smelter value chain integration, procurement and regulatory engagement. She founded Silvergill Enterprises, a mining logistics services business.

Ms Sadomba also brings board and committee experience, including as chairperson of the Mining Industry Pension Fund Board. Her metallurgical expertise, mining-sector leadership, and commercial insight strengthen the Board's oversight of operational performance, strategic investment, market dynamics, and risk.

The board of directors welcomes Ms Sadomba to the Company and looks forward to her contribution.

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